

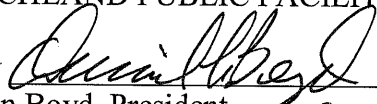
**RICHLAND PUBLIC FACILITIES DISTRICT**

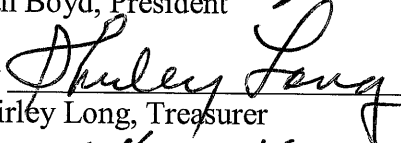
**NON-DISCRIMINATION CLAUSE**

The REACH is committed to providing an inclusive and welcoming environment for its visitors and staff and therefore does not tolerate harassment or unlawful discrimination based on race, color, marital status, religion, sex (including pregnancy, gender identity, or sexual orientation), national origin, age, disability, family medical history or genetic information, protected veteran status or military service, political belief, or any other status protected by federal, state or local law, in its admission or access to facilities, education programs and activities, public accommodations, or employment practices.


**ADOPTED** by the Board of Directors of Richland Public Facilities District, Benton County, Washington, at a regularly held meeting on April 18, 2018.

RICHLAND PUBLIC FACILITIES DISTRICT

By   
Dan Boyd, President

By   
Shirley Long, Treasurer

By   
Bill King, Board Member

By   
Veronica Kenney, Board Member